

**THE WINDSOR ESSEX COUNTY SECONDARY
SCHOOLS' ATHLETIC ASSOCIATION**

Constitution, Rule, Playing Regulations and By-Laws

W.E.C.S.S.A.A. CONSTITUTION

Table of Contents

ARTICLE		PAGE
I	Name	5
II	Purpose.	5
III	Board Responsibilities.....	6
IV	Membership.....	7
V	Classification of Schools	8
VI	Governance	8
	The Executive and Elections/Appointments	8
	S.W.O.S.S.A.A.	9
	Legislative Council	9
VII	Duties of the Executive	9
VIII	Duties of Officers	10
	Secretary-Treasurer	10
	President	11
	Vice-President	11
	Past-President	11
IX	Finances	12
X	Legislative Council Meeting	12
XI	Activities	14
XII	Convenors	15
XIII	Eligibility	17
XIV	Transfer Policy	18
XV	Appeal Procedure: Eligibility (Non-transfer)	19
XVI	By-Laws, Playing Rules and Regulations	20
XVII	Concussion Protocol	20
XVII	Amendments Procedures	20

BY-LAWS

<u>SECTION</u>	<u>PAGE</u>
Preamble	22
I Code of Conduct for Student/Athletes	22
II Code of Conducts for Coaches	23
III Code of Conducts for Officials	25
IV Code of Conducts for Spectators	26
V Eligibility Rules – General	26
Major Sports	27
Minor Sports	27
VI Starting Dates for Activities	28
VII Penalties – Student/Athlete	30
Coaches	32
Spectators	34
Officials	35
Schools	35
VIII Rules Governing Activities in General	36
Protests	38
Concussions.....	39
IX Results of Games	39
X Game Commitments	39
XI Strike and of Lockout	40
XII Awards	42
XIII All-Star Teams	42
XIV Convenors’ Honorarium	43
XV Membership Fees	43
XVI Admission Fees	43
XVII Championship Order of Events	45

<u>SECTION</u>	PAGE
XVIII Distribution of Gate Receipts	45
XIX Gender Equity and Fluidity	

THE WINDSOR ESSEX COUNTY SECONDARY SCHOOLS' ATHLETIC ASSOCIATION

Constitution

THE WINDSOR ESSEX COUNTY SECONDARY SCHOOLS' ATHLETIC ASSOCIATION
CONSTITUTION

ARTICLE 1 – **NAME**

- 1.01 This association shall be known as the Windsor Essex County Secondary Schools Athletic Association starting now called W.E.C.S.S.A.A.
- 1.02 W.E.C.S.S.A.A. is recognized by the Greater Essex County District School Board (GECDSB), Windsor-Essex Catholic District School Board (WECDSB), Conseil scolaire de district deocoles catholiques du sud-ouest (CSDECSO), Board of the United Mennonite Education Institute, Board of the Maranatha Christian Academy, Board of the Academie Ste. Cecile International School and the Conseil scolaire Viamonde as the organization responsible for the supervision of secondary extra-curricular interschool athletic activities.
- 1.03 Hereafter, the District School Boards indicated in Section 1.02 shall be referred to as “The School Boards.”
- 1.04 Hereafter, any reference to “coach” shall refer to “coach/teacher supervisor.”
- 1.05 Hereafter, any reference to “WECSSAA Sanction Activities” shall refer to WECSSAA, SWOSSAA, OFSAA Regionals, OFSAA, tournaments, an exhibition under the guise of a high school program.

ARTICLE II – **PURPOSE**

- 2.01 The Windsor Essex County Secondary School Athletic Association is a collection of educational institutions from diverse communities, backgrounds and religions, administering athletic competitions amongst its members. It will be the policy of W.E.C.S.S.A.A. to encourage communication and harmony between its members and to use athletics as a medium to promote fitness, enjoyment and EDUCATION. The EDUCATIONAL focus of the interschool extracurricular sports program recognizes that TEACHER/COACHES are an integral part of the program to fulfill this goal.

The Windsor Essex County Secondary School Athletic Association must base its competitions on the principles of fair play, fairness, integrity, and respect. Consistently applied by everyone involved in W.E.C.S.S.A.A. sports programs, these principles provide an ethical framework for competition. The principles allow its participants to get the most out of the game and to gain the greatest EDUCATIONAL value by focusing on achievement rather than winning and conquering an opponent. Competition and winning are, but offshoots of athletics and must not be misconstrued as the primary focus of the game.

The Windsor Essex County Secondary School Athletic Association will support and abide by the guidelines outlined in the O.S.B.I.E. Safety Guidelines for Interschool Sports Competition and support and follow the policies described in the “Safe Schools Act.”

W.E.C.S.S.A.A. recognizes that the use of steroids and other illegal performance enhancing supplements, according to the Canadian Centre for Ethics in Sport (CCES), presents a serious

health and safety hazard and therefore are strictly forbidden. W.E.C.S.S.A.A. will follow the Emergency Action Plan as described in Appendix # IX of the OFSAA Constitution.

The purpose of W.E.C.S.S.A.A. is to

1. Provide EDUCATION through athletics.
2. Provide a friendly relationship between member schools.
3. Promote a love of amateur sport and respect for fellow competitors, coaches, officials and spectators.
4. Continue the evolution of the W.E.C.S.S.A.A. Constitution.
5. Encourage each safe and suitable playing facilities.
6. Strive to ensure safe and proper playing facilities.
7. Promote fairness of play by governing the number of competitions within a season, establish seasons of play, enforce transfer eligibility and eliminate recruiting of athletes.
8. Be mindful of the financial and personal limitations of the member schools.
9. Educate student athletes, coaches, spectators, convenors, and administrators to follow and respect the W.E.C.S.S.A.A. Code of Conduct (By-Laws Section I, II, III, IV).
10. Emphasize that there is a commitment for teams and student/athletes to fulfill the obligation to complete all requirements involved in league play.
11. To provide services such as Playing regulations, Code of Behaviour, Championship calendar, etc., for participants, teachers, coaches, and administrators to conduct and enhance school sport.

ARTICLE III – BOARD RESPONSIBILITIES

- 3.01 abilities for damages, costs, legal fees, etc., resulting from any claim in a W.E.C.S.S.A.A. activity under this Section, shall be borne by the School Board whose student or employee is found to be liable for such damages. To be reviewed by O.S.B.I.E.
- 3.02 Each School Board and private school will be responsible for payment of its share of cost involved in operating W.E.C.S.S.A.A.

ARTICLE IV – MEMBERSHIP

4.01 The W.E.C.S.S.A.A. shall consist of the following member schools:

Academie Ste. Cecile International
Assumption College School
Belle River District High School
Brennan High School
Cardinal Carter Secondary School
Catholic Central High School
Erie Migration District School
Essex District High School
Herman Secondary School
Holy Names High School
Kennedy Secondary School
Leamington District Secondary School
L'Ecole Secondaire E.J. Lajeunesse
L'Ecole Secondaire l'Essor
L'Ecole Secondaire Lamothe-Cadillac
Maranatha Christian Academy
Massey Secondary School
North Star High School
Riverside Secondary School
St. Anne High School
St. Joseph's High School
St. Thomas of Villanova Secondary School
Sandwich Secondary School
Tecumseh Vista Academy
United Mennonite Educational Institute
Walkerville Secondary School
Westview Freedom Academy
Windsor Islamic High School

4.02 Other secondary schools that desire admission shall submit a letter of application to the Secretary-Treasurer by May 1 of the year preceding the year of admission.

ARTICLE V – CLASSIFICATION OF SCHOOLS

The classification of schools (“AAA”, “AA”, “A”) shall correspond to the current O.F.S.A.A. policies. (See By-Law Section #5 of the O.F.S.A.A. Constitution)

Member schools MUST declare their intention to enter leagues according to the following:

Fall Season: Friday of the first week of school.
Winter Season: November 15 or the Monday following if the 15th falls on a weekend.
Spring Season: Monday preceding March Break

Once the league declaration is made, schools MUST remain in that league for the entire season. When a member school declares to a higher classification, as per the requirements in the S.W.O.S.S.A.A. Constitution, a copy of the declaration letter shall be sent to the W.E.C.S.S.A.A. Secretary/Treasurer.

5.01 Football Declaration

SR and JR football teams can declare up a classification independent of each other.

ARTICLE VI – GOVERNANCE

6.01 The Executive and Elections/Appointments

6.01.1 The Executive of the W.E.C.S.S.A.A. shall consist of 12-14 members as follows:

1. President of W.E.C.S.S.A.A. – appointed as per 6.01.2 (b)
2. Vice-President of W.E.C.S.S.A.A. – appointed as per 6.01.2
3. Secretary-Treasurer of W.E.C.S.S.A.A. – ex-officio
4. Past President – ex-officio
5. One Superintendent appointed by the G.E.C.D.S.B
6. One Superintendent appointed by the W.E.C.D.S.B
7. One Secondary School Principal/Vice-Principal appointed by the G.E.C.D.S.B. Principals' Association
8. One Secondary School Principal/Vice-Principal appointed by the W.E.C.D.S.B. Principals' Association
9. One representative appointed by the Principals of l'Ecole Secondaire E.J. Lajeunesse and l'Ecole Secondaire l'Essor (CSDECSO)
10. Two G.E.C.D.S.B. Representatives elected by the public-school representatives to the Legislative Council
11. Two W.E.C.D.S.B. Representatives elected by the public-school representatives to the Legislative Council
12. Two additional Representatives appointed at the discretion of the Executive.

6.01.2 Elections/Appointments

- a. The term of office for the President, Vice-President and Past President is one year.
- b. The President and Vice-President positions shall be filled by Principal/Vice-Principal representatives from different District Boards as listed in Article 1.01. These positions shall be appointed by the Greater Essex County District School Board and Windsor-Essex Catholic District School Board Principals' Associations.

6.01.3 Other members of the Executive of the Association shall be elected or appointed for a two-year term. Elections will take place at the same time and place as the Annual Meeting.

6.01.4 The newly elected officers shall take office after the Annual Meeting following their election.

6.01.5 If there is any member of WECSSAA who is a CGA REP to OFSAA they would then automatically be a member of the WECSSAA Executive and filling to position 1 year rep for the particular board which they represent.

- 6.02 The Executive shall arrange to fill any vacancy occurring during the tenure of office of any member of the Executive.
- 6.03 The Executive shall meet before each regular session of the Legislative Council of W.E.C.S.S.A.A. and at any other time as directed by the President. A quorum at any meeting of the Executive or any other committee shall consist of a majority of its members.
- 6.04.1 The Secretary-Treasurer shall be a term appointment conditional upon satisfactory performance as determined by three other members of the Executive. The term shall be a minimum of three with a maximum of five years subject to review by the Executive and respective Boards (see Article 1.02) every five years.
- 6.04.2 When the term of Secretary-Treasurer is over, the Executive shall call for written applications, interview applicants and make the appointment.
- 6.04.3 The Secretary-Treasurer shall receive up to full-time release from regular school duties.
- 6.05 **S.W.O.S.S.A.A. Director**
- 6.05.1 Six directors shall represent W.E.C.S.S.A.A. at the S.W.O.S.S.A.A. level. Directors are elected for three years with one to be retired and replaced each spring at the annual meeting. The Secretary-Treasurer shall hold one Board of Directors position.
- 6.06 **Legislative Council**
- 6.06.1 The Legislative Council, from now on, referred to as the Council, shall be the decision-making body of this Association. The Council shall determine the policies and establish principles for conduction the affairs of W.E.C.S.S.A.A. Between meetings, this power shall be vested in the Executive.
- 6.06.2 The Council shall be constituted as follows: two (2) voting representatives from each member school of W.E.C.S.S.A.A. These representatives are to be designated by the principal and must be on staff of their respective school.

ARTICLE VII – DUTIES OF THE EXECUTIVE

- 7.01 The management of W.E.C.S.S.A.A. shall be the responsibility of the W.E.C.S.S.A.A. executive, subject to the approval of the respective School Boards.
- 7.02 The Duties of the Executive are to:
- a. Rule on the interpretation of rules and regulations of the Constitution and its By-Laws (playing regulations)
 - b. Rule on protests and appeals. An Executive Committee composed of the President or Vice-President plus at least four other members, with the Vice-President being the fourth member of the President is present, shall rule on protests and appeals

- c. Rule on requests for postponement of changes in dates and times of any league or playoff game when one party does not agree through the mutual consent method (between principals). (By-Laws Sec. 10.02).
- d. Execute decisions of the Council (Article 6.06) on all financial matters. The Executive shall exercise full control over all funds and issues about the management and policies of the Association, and all decisions shall be binding on the Association.
- e. To call Council Meetings in each of the sports seasons: fall, winter and spring (May – Annual Meeting)
- f. To notify all member schools (Physical Education Department Heads, Athletic Directors, Principals and Convenors) of the date of Council Meetings at least 30 days before meetings.
- g. To instruct the convenors of their duties.
- h. To coordinate W.E.C.S.S.A.A. activity costs in co-operation with the member School Boards and activity convenors.
- i. To undertake a review of the constitution every five (5) years beginning in 2011- 12 by a committee appointed by the Executive.

ARTICLE VIII – DUTIES OF OFFICERS

8.01 **Secretary-Treasurer**

8.01.1 The Duties of the Secretary-Treasurer are to include:

- a. Maintaining orderly accounts, conducting the Association’s correspondence and keeping whatever minutes and files are necessary.
- b. Compiling records of the W.E.C.S.S.A.A. events.
- c. The ordering, handling and disbursement of all awards, a register shall be made and kept by the secretary showing trophies and awards won by the various schools of the Association.
- d. Contact officials for the respective W.E.C.S.S.A.A. activities and negotiate a fee for the season.
- e. The handling, collection and disbursement of all W.E.C.S.S.A.A. funds, (See By-Laws Sect. XVII).
- f. Prepare and circulate before each Council and Executive Meeting and agenda of the items to be discussed at that meeting.
- g. Prepare and circulate within two weeks after Council Meetings a copy of the minutes of that meeting to Principals, P.E. Department Heads, Athletic Directors & W.E.C.S.S.A.A. Executive.

- h. Prepare a financial statement for the Annual Meeting.
- i. Consult with the Liaison Supervisory officers to administer School Board designated funds for W.E.C.S.S.A.A. activities.
- j. Act as a general liaison officer among the School Boards, principals, coaches and convenors whenever needed.
- k. Compile eligibility lists submitted from the member schools.

8.01.2 Duties of the President

8.01.3 The Duties of the President are to:

- a. Act as a spokesperson for the Association. The President shall be the only person to speak for the whole Association.
- b. Conduct the day-to-day affairs of the Association and convene meetings mandated by the Constitution.
- c. Maintain communication among the Association, School Boards and member schools.
- d. Oversee the activities of the secretary-treasurer.

8.03 Duties of the Vice-President

8.03.1 In the absence of the President, the Vice-President shall:

- a. Perform the duties of the President.
- b. Fulfill those duties as required by the President.

8.04 Duties of the Past-President

8.04.1 The duties of the Past-President are to:

- a. Act in an advisory capacity.
- b. Fulfill those duties as required by the President

ARTICLE IX – FINANCES

9.01 The Executive may levy on participating schools any fees necessary to carry on the activities of the Association.

9.02 The Secretary-Treasurer shall prepare, insufficient copies, a statement of finances for the annual

meeting, The Books of the Secretary-Treasurer shall be made available every year for a review. A review will be carried out, and a report shall be made and presented at the Annual Meeting and forwarded to the respective District School Boards.

- 9.03 All cheques and vouchers issued in the name of the Association shall be signed by the Secretary-Treasurer and a designated person on the Executive.
- 9.04 W.E.C.S.S.A.A. member schools shall follow the policies established by the Executive with respect to:
- a. The schedule of admission fees (By-Laws Section XV)
 - b. O.F.S.A.A. championship expenses (By-Laws Section XVII)
- 9.05 The Executive may vote to support a W.E.C.S.S.A.A. convened O.F.S.A.A. activity up to \$200.00. Application for financial support shall be made to the Secretary/Treasurer from the O.F.S.A.A. convenor.

ARTICLE X – **LEGISLATIVE COUNCIL MEETINGS**

- 10.01 The Legislative Council shall hold three (3) meetings per school year – winter (November), spring (March) and a final meeting in May or June. Other meetings may be called by the President or upon the request of a majority of the member schools Notice of the meetings shall be given to all voting members not less than 30 days before such meetings.
- 10.02 Special meetings of the Council shall be at the call of the Executive.
- 10.03 The Council Meeting shall receive reports on activities, discuss and vote on motions relating to the business of the Association, approve By-Laws and Rules and Regulations. The Annual Meeting will, in addition to the above, conduct elections of officers and of elected members of the Executive Committee, where applicable.
- 10.04 Each member school shall have two voting representatives to the Council Meetings. (Article 6.06.2)
- 10.05 A quorum of any meeting of the Association shall consist of:
1. Representation from at least ½ of member schools
- 10.06 No votes by proxy are accepted at any meeting of W.E.C.S.S.A.A.
- 10.07 Representatives to a Council Meeting who wish to present a motion for consideration must forward a written Notice of Motion to the Secretary-Treasurer at least 15 days before that meeting.
- 10.07.1 Notices of motion: A statement of rationale must accompany the mover and seconder of the motion MUST attend the Legislative Council Meeting where the motion is to be considered.
- 10.07.2 Notwithstanding the above (Article 10.07.1), any Notice of Motion for the change in W.E.C.S.S.A.A. activity (ie. To a new season) must be made at least 60 days before the

commencement of the event, and the change must be made at a regular meeting at least 30 days before the start of the activity.

10.08 Voting representatives and activity convenors only may speak at Legislative Council Meetings

ARTICLE XI – ACTIVITIES

11.01 Recognized W.E.C.S.S.A.A. activities may include:

ACTIVITY	LEVEL	LEAGUES
Awards	(Arcanum, Hadre/Repko Cups)	
*Baseball	Open	Divisions
Boys’ Basketball	Jr, Sr.	Tier 1,2,3
Girls’ Basketball	Jr., Sr.	Tier 1,2,3
Cross Country	Mid., Jr., Sr.	“A/AA”; “AAA”
Curling	Open	N/A
Golf	Open	N/A
Girls’ Gymnastics	Competitive Level	N/A
*Girls’ Slow Pitch	Open	N/A
*Boys’ Hockey	Open	“A/AA”; “AAA”
*Girls’ Hockey	Open	N/A
Football	Jr., Sr.	Sr. “A/AA” & “AAA”
Boys’ Rugby	Open	N/A
Girls’ Rugby	Open	N/A
Boys’ Soccer	Jr., Sr.	Jr. – open Sr.- Tier 1,2,3
Girls’ Soccer	Jr., Sr.	Jr. – open Sr.- Tier 1,2,3
Swimming	High School Open/SWAD Overall Combined	N/A
Tennis	Ranked, Unranked	N/A
Track and Field	Mid., Jr., Sr.	“A/AA”; “AAA” overall
Ultimate	Open	Open
Boys’ Volleyball	Jr., Sr.	Tier 1,2,3
Girls’ Volleyball	Jr., Sr.	Tier 1,2,3
Wrestling	Weight Classification	Open

*Sanctioned unfunded activities. These activities shall receive W.E.C.S.S.A.A. Awards. There will be no funds allocated for referees, transportation, equipment or facility rental.

11.02 W.E.C.S.S.A.A may fund the above-recognized activities (Article 11.01).

11.03 The list of recognized activities will be established at the Annual Council Meeting.

11.04 A Notice of Motion for the addition or removal of a recognized W.E.C.S.S.A.A. Activity must

be made at least 60 days before the commencement of the activity (Article 10.07.3).

- 11.05 Any sanctioned W.E.C.S.S.A.A. league (ie. Boys' Volleyball) or activity must have a minimum of 40% of member schools in a classification participating, where applicable, for it to proceed as a funded league/activity. Any current sanctioned sport/activity that falls below the 40% participation may continue but will be distinguished as a "sanctioned but unfunded league/activity. Then, after a year of falling below the 40% participation, W.E.C.S.S.A.A. can review the sport sanctioning status." Membered schools participating with a school population of under 300 shall not be included for the league/tournament/meet number.
- 11.06 If a sport is not available for a female on a girls' team, she is eligible to participate on a boys' team following a successful tryout. Where a sports activity is available for a female on a girls' team, she is eligible to participate in a boys' team if she demonstrates comparable skill and ability during a successful tryout. If a sports activity does not exist for a boy, he is not eligible to participate in a girls' team. Notwithstanding By-Law Section 5.05.1 regardless of age, classification and gender, a student may only compete on one W.E.C.S.S.A.A. team in the same sport in the same school year.
- 11.07 The entry deadline for W.E.C.S.S.A.A. leagues/tournaments/meets is a minimum of 14 days before the scheduled starting date for the league/tournament/meet or at the direction of the league convenor.
- 11.08 A fine of \$100.00 per team will be charged to teams who withdraw from an activity after the entry deadline for a league/tournament/meet. The money shall be paid to the activity convenor.

ARTICLE XII – CONVENORS

- 12.02.1 The Activities Convenors are appointed by the Executive. Convenors must be a teacher employed by one of the member Boards or a retired teacher approved by the appropriate Board Supervisory Personnel. Activity Convenors may be assisted by a non-staff person.
- 12.02.2 If no one accepts an appointment within 30 days of the beginning of the competitive season as outlined in By-Law Section 5.04.1 and 6.07, that activity may be suspended for that season.
- 12.03 Assistant Convenors may be appointed at the discretion of the Executive (By-Laws Section XIII).
- 12.04 The Honoraria for Activity Convenors shall be established by the Executive.
- 12.05 There shall be a pre-season Convenors' Meeting for Convenors before a competitive season (i.e. Fall, Winter, Spring). This meeting shall be convened by the Executive.
- 12.06 **Duties of a Convenor**
- 12.06.1 Duties if a Convenor are to:
- a. Attend the Council Meeting before their season or event, if requested.

- b. Call and chair a meeting of coaches involved in that sport to develop a schedule (include playoffs) and recommend changes to the activity. Voting delegates at coaches' meetings shall be teachers. Attendance and minutes (including changes to the Playing Regulations) shall be recorded for these meetings. A copy of these minutes shall be forwarded to the W.E.C.S.S.A.A. Office within two weeks of the meeting.
- c. Prepare a schedule for the sports committee meeting!
- d. Prepare a finalized draft of the schedule and playing regulations which will be forwarded to the Secretary/Treasurer and member schools.
- e. Prepare and circulate to all competing schools a final summary for leagues, single day meets and tournaments.
- f. Arrange for the availability of plaques and/or trophies at all championship games, tournaments, or meets (it is suggested that presentations be made by distinguished citizens)
- g. Make special arrangements for rescheduled games with affected schools!
- h. Contact schools, officials, medics if games postponed because of weather conditions or if so directed by the Executive.
- i. On completion of the activity, to distribute a summary of results and any recommendations to the Secretary/Treasurer of W.E.C.S.S.A.A., Physical Education Department head and coaches of each W.E.C.S.S.A.A. member schools.
- j. Ensure the championships of the activity, including the presentation of awards, are adequately supervised.
- k. For all championship games, ensure that all required equipment is available and in proper working order as per the OSBIE Safety Guidelines for Interschool Sports Competition. Host sites that are not under the jurisdiction of these guidelines MUST be made aware of the requirements contained in them.
- l. Be responsible for all publicity in connection with the activity for which he/she is convenor such as advance publicity through the press, radio and television; notifying the press, radio and television where applicable, of results that may be used by such agencies.
- m. Comply with the WECSSAA award system (By-Laws Section XI).m. Submit W.E.C.S.S.A.A. entries into S.W.O.S.S.A.A. events.
- n. Be responsible for deciding the postponement of contests due to inclement weather, epidemics affecting any school population, etc.
- o. In the event of work-to-rule sanctions involving a School Board(s) being on strike, call a meeting of coaches after the sanctions/strike in those sports affected (By-Laws Section 10.05.4).

- p. Submit to the Secretary/Treasurer of the Association within two weeks of the completion of the activity for which he/she was convenor, a detailed report on that activity. This report should include the name of the school and the name(s) of the individual winner(s) or the members of the team that wins the W.E.C.S.S.A.A. Championship in that activity. It should also indicate any subsequent championships won by a W.E.C.S.S.A.A. representative in the S.W.O.S.S.A.A or O.F.S.A.A. playdowns in that activity.
- q. Submit to the Secretary/Treasurer a detailed breakdown of all receipts and expenditures involved in that activity (if applicable).
- r. Ensure adequate security at all championship games.
- s. Request permission from the W.E.C.S.S.A.A. Executive, to collect additional fees, if required, from the W.E.C.S.S.A.A. Executive. The request **MUST** be accompanied by a detailed rationale explaining the extra cost. These fees must be accounted for in the convenor's report.
- t. Circulate updated standings regularly throughout the season to coaches.

ARTICLE XIII – **ELIGIBILITY**

13.01 Preamble

Any student from a member school who complies with the following eligibility rule and regulations and is a student of a member school may participate in W.E.C.S.S.A.A. activities.

13.02 To represent a school in any competition coordinated by W.E.C.S.S.A.A., students must:

- i) be eligible for competition under the Constitution, By-Laws and Standing Rules of W.E.C.S.S.A.A.
- ii) meet the age requirements as per the current O.F.S.A.A. policy. (See By-Law Section 4 on the O.F.S.A.A. constitution.)
- iii) course requirements for eligibility purpose shall correspond to the current O.F.S.A.A. policy (See By-Law Section 4 on the O.F.S.A.A. constitution.)
- iv) must be eligible for no more than five (5) consecutive years from the date of entry into Grade 9.
- v) a student **MUST** be in “good standing” with regards to attendance, conduct and effort. A student **MUST** be in attendance for the **entire school day** on the day of a W.E.C.S.S.A.A. competition or have the approval of the school administration in the case of an acceptable extenuating circumstance (i.e. funeral, special medical appointments, religious holidays). Any other reason should be referred to the W.E.C.S.S.A.A. Executive through the Secretary/Treasurer.
- vi) must not be on suspension from school as determined by school or Member Board Policy.

vii) students from individual schools or programs may be deemed eligible to represent other schools as per By-Laws of Constitution.

viii) must be eligible under the O.F.S.A.A. transfer policy.

- 13.03 Any questions on eligibility that may be raised shall be put to the Secretary/Treasurer for the Executive to study and report to the parties concerned.
- 13.04 Every member school will provide W.E.C.S.S.A.A. (Secretary/Treasurer) with their attendance and academic eligibility requirements for athletic eligibility status if they are more restrictive than those outlined in Article 13.02.
- 13.05 Before W.E.C.S.S.A.A. competition, an eligibility list certified by the Principal, Coach/Teacher Supervisor and Physical Education Department Head, if required by the Playing Regulations of that activity, shall be in the hands of the Secretary/Treasurer. Any changes and additions to eligibility lists shall be forwarded to the Secretary/Treasurer with the required signatures of the coach, Principal & P.E. Department Head/Athletic Director before the next league game. (Refer to By-Laws Section 5.01 and 5.02).

ARTICLE XIV – TRANSFER POLICY

- 14.01 W.E.C.S.S.A.A. will follow and adhere to the current O.F.S.A.A. Transfer Policy.
- 14.02 Students from a school in a strike/lock-out area are ineligible for all sports played in the previous 12 months from their date of entry into the new school. Should students return to their former school once the strike/lock-out is over, they are considered transfer students.
- 14.03 Any student who registers and attends a post-secondary institution and then returns to any high school is ineligible for W.E.C.S.S.A.A. competition for the remainder of his/her high school career.
- 14.04 Transfer students seeking eligibility under Category D **must** attend a meeting before the W.E.C.S.S.A.A. Transfer Eligibility Appeal Committee **accompanied** by a parent/legal guardian and /or a school representative. The W.E.C.S.S.A.A. Transfer Appeal Committee will meet twice a year – once at the beginning of Semester One and once before the March/April SWOSSAA transfer meeting.
- 14.05 Notwithstanding any of the above, no student may play the same sport for more than one school in the same League of Municipality in the same school year.
- 14.06 A student who applies for W.E.C.S.S.A.A. Transfer Eligibility and makes a false statement will be automatically deemed ineligible for 12 months.
- 14.07 The W.E.C.S.S.A.A. Executive shall, in its exclusive discretion and authority, consider each application of appeal and rule the student eligible or ineligible. The Executive will not consider any appeals that do not apply to the O.F.S.A.A. Transfer Appeal Policy.

- 14.08 When a new school opens, or there is a Board approved boundary change, there will be a one time only opportunity for students to transfer to the new school in September that the school opens, or the change takes effect. The only students considered for this opportunity will be those who now live closer to the new school than their original school and within the Board's new designated boundaries for the receiving school.
- 14.09 Any student/athlete who transfers for the beginning of the second semester will not be eligible to participate in any winter sport for that school year.

ARTICLE XV – APPEAL PROCEDURE: ELIGIBILITY (NON-TRANSFER)

- 15.01 All appeals shall be determined by the Executive of W.E.C.S.S.A.A. whose decision shall be final and binding.
- 15.02 In a matter of an eligibility appeal, it is the responsibility of an administrator or designates to represent the student/athlete when appeal representations are made to the Executive. The administrator or designate must submit the appeal to the W.E.C.S.S.A.A. Secretary/Treasurer before a hearing will be scheduled. If the student wishes, he/she and another representative may attend the appeal meetings.
- 15.03 Should the school administrator not wish to appeal the eligibility of a student, the student should be advised that he/she and his/her representative make an appeal regarding eligibility
- 15.04 Upon receipt of the application for appeal, the Executive shall notify the administrator and the student, in writing, of the date, time and place that the appeal is to be heard
- 15.05 At the hearing, the student or representative may take whatever submissions, or call whatever witnesses he or she chooses, subject to the approval of the Executive.
- 15.06 The Executive shall render its decision, in writing, and in doing so shall state the reason(s) for its decision briefly.

ARTICLE XVI – BY-LAWS, PLAYING RULES AND REGULATIONS

- 16.01 The Association may establish whatever By-Laws and/or Rules and Regulations necessary for the conduct of its activities. These may be adopted or amended by a simple majority at a Legislative Council meeting provided that a Notice of Motion has been sent to the Executive at least 15 days before the Council Meeting.

ARTICLE XVII – CONCUSSION PROTOCOL

- 17.01 Return to play guidelines set by O.P.H.E.A. adopted by O.S.B.I.E. which are in the O.F.S.A.A. Constitution

ARTICLE XVII – AMENDMENT PROCEDURES

- 18.01 This Constitution may be amended at any Legislative Council meeting of W.E.C.S.S.A.A. by a two-third majority of the voting members present. Notices of Motion to amend the Constitution must be filed with the Secretary and Executive is to be amended. The Secretary must forward copies of such proposed amendments to each school at least one week previous to the meeting.

18.02 All amendments to the Constitution are subject to the approval of the School Boards.

THE WINDSOR ESSEX COUNTY SECONDARY SCHOOLS' ATHLETIC ASSOCIATION

By-Laws

BY-LAWS

Provisions of the Constitution of W.E.C.S.S.A.A. shall apply to all By-Laws of W.E.C.S.S.A.A.

PREAMBLE – CODES OF CONDUCT

All athletes, coaches, officials and spectators are reminded that the rules of the game are to be regarded as mutual agreements, the spirit of the letter of which no one should try to evade or break. Decisions of game officials are to be accepted without a display of anger. **Any player or team official who engages in taunts, insults, or intimidation based on discriminatory grounds maybe sanctioned. Discriminatory grounds include the following, without limitation:**

- Race, national or ethnic origin, skin colour, or language spoken;
- Religion, faith or beliefs;
- Age
- Sex, sexual orientation or gender identity / expression;
- Marital or familial status;
- Genetic characteristics;
- Disability.

Participants will strive to win with humility and lose with dignity. To win is desirable, but to “Win at all Costs” defeats the purpose of the game as it applies to the educational objectives of each member school. Players, coaches, officials and spectators subscribe to a code of conduct as outlined By-Laws section I, II, III, & IV). The conduct of players both on and off the field of play is the responsibility of the coach. The conduct of the spectators is the responsibility of the supervising teachers. All participants (i.e., athletes, coaches, spectators and officials) are subject to the contents of the “Safe Schools Act.”

SECTION I – CODE OF CONDUCT FOR STUDENT/ATHLETES

1.01.1 EACH STUDENT/ATHLETE SHOULD STRIVE TO DEMONSTRATE THE FOLLOWING VALUES AND BEHAVIOURS:

1. to understand the responsibilities involved in being a team member in terms of willingness to participate in practices, games and maintaining satisfactory academic standards.
2. to be generous in winning and graceful in losing
3. to understand the rules of the game.
4. to understand that winning is desirable but to win at any cost defeats the purpose of the game.
5. to exhibit the qualities of good sportsmanship, dedication, pride, team spirit and leadership.

6. to demonstrate courtesy and respect towards coaches, sponsor teachers, officials, and minor student officials.
7. to understand that the only way to play the game is fairly and cleanly.
8. to understand that fighting, instigating threatening and /or other intimidating behaviours are not acceptable in W.E.C.S.S.A.A. competition. Any form of “HAZING” is strictly forbidden.
9. to understand that obscenities, trash talk or other forms of verbal abuse directed at coaches, officials, players or spectators are not acceptable behaviours in W.E.C.S.S.A.A. competition.
10. to understand that the student/athlete’s violation of the Association’s policy (see Article 2.02; p.1) regarding anabolic steroids and other illegal performance-enhancing supplements and the use of tobacco products will result in discipline against him/her including, but not limited to, restriction from W.E.C.S.S.A.A. activities. W.E.C.S.S.A.A. will accept any test results for illegal steroid use or illegal performance-enhancing supplements done by an accredited outside agency (ex. Canadian Centre for Ethics in Sport – C.C.E.S.).
11. to understand that athletes must remain fully clothed in the appropriate uniform in the competition area, and use the designated locker room or change area to change to and from competitive attire.
12. to understand that no visible jewellery of any kind is allowed to be worn during any W.E.C.S.S.A.A. activity unless permission is granted by the W.E.C.S.S.A.A. Executive. Permission may be granted by making an application to the W.E.C.S.S.A.A. Executive that would include a detailed rationale.
13. to understand that the use of tobacco products is strictly forbidden at any W.E.C.S.S.A.A. activities.

FAILURE TO COMPLY WITH THE BEHAVIORS AND EXPECTATIONS OF THE ABOVE CODE WILL RESULT IN DISCIPLINARY ACTIONS AS OUTLINED IN THE W.E.C.S.S.A.A. CONSTITUTION.

- 1.02 A “Code of Conduct for Students Athletes” is to be signed by all participating student /athletes. This shall be the responsibility of member schools. A “Code of Conduct Acknowledgement Form” shall be submitted with the eligibility list to the Secretary/Treasurer.

SECTION II – **CODE OF CONDUCT FOR COACHES**

- 2.01 It is the purpose of this code to develop a set of standards for W.E.C.S.S.A.A. coaches that would be acceptable to and upheld by all coaches involved with student-athletes participating in W.E.C.S.S.A.A. sponsored activities.
- 2.02 The areas of concern governing coaches have been divided into four categories:
 - i. the physical and psychological well-being of all participants

- ii. deportment
 - iii. the development of positive attitudes and skills
 - iv. responsibility to the Association
- i) The Physical and Psychological Well-Being of all Participants
- a) The coach must assume responsibility for the physical and psychological well-being of the students in his/her care. Any form of “HAZING” is strictly forbidden.
 - b) The coach must be concerned with the prevention, care and rehabilitation of sports injuries, and should make sure that appropriate first aid supplies are available at all game sites.
 - c) The coach must develop an appropriate level of physical fitness in the athletes.
 - d) The coach is restricted from distributing or administering any medication to a student/athlete as per Board and OFSAA policies.
 - e) The coach shall make every reasonable effort to prevent student/athletes from using steroids or other illegal performance-enhancing supplements and the use of tobacco products. If a coach suspects or has knowledge that a student/athlete is using steroids or another illegal performance-enhancing supplement, he/she must inform his/her Principal and the WECSSAA Secretary/Treasurer.
- ii). Deportment
- a) A coach is a representative of the school. He/she is, therefore, must first and foremost, uphold the educational value of sport and be ever mindful of the role sport plays within the educational objective of the school, the School Boards, and the W.E.C.S.S.A.A.
 - b) The coach’s behaviour must be exemplary and beyond reproach. Dress and personal appearance should be professional and appropriate to the occasion.
 - c) It is the responsibility of all coaches to understand the standards and expectations set by their school and W.E.C.S.S.A.A.
 - d) The coach must show respect for all involved in the competition: opponents, officials, minor student officials and their athletes.
 - e) The coach must respect the spirit as well as the letter of the rules governing the competition and not attempt to manipulate them.
 - f) To win is desirable. But to win at any cost defeats the purpose of the game.
- ii) The Development of Positive Attitudes and Skills

- a) Through teaching and by example, the coach should attempt to instill in the athletes: high ideals of sportsmanship, qualities of cooperation, reliability, self-control, self-discipline and commitment.
 - b) The coach is responsible for the conduct of his/her athletes at all times and, therefore, must set positive standards for their behaviour. Respect for the property of others must be upheld.
- iv) Responsibility to the Association.
- a. As a member of W.E.C.S.S.A.A., each coach is responsible for upholding the standards of the Association. Coaches must promptly express their concerns regarding infractions of the standards to the convenor of their sport and/or the President of the Association, who, in turn, may bring the concern to the Executive.

SECTION III – **CODE OF CONDUCT FOR OFFICIALS**

- 3.01 Annually, a copy of the Codes of Conduct for players, coaches and spectators will be distributed to each referees' association. A letter will ask each association to make every attempt to officiate within the guidelines of the Codes of Conduct. Every coach and player and the W.E.C.S.S.A.A. Executive will commit to working with officials in this regard.
- 3.02 W.E.C.S.S.A.A. Executive will annually request the philosophy of the Code of Conduct for each association to ensure all are operating within the same basic philosophies and expectations.
- 3.03 Each convenor will annually hold a pre-season meeting of coaches and invite a representative from the referees' association so that any new rules and/or expectations can be shared.
- 3.04 Department
- a) The coach's behaviour must be exemplary and beyond reproach. Dress and personal appearance should be professional and appropriate to the occasion.
 - b) It is the responsibility of all officials to understand the standards and expectations set by the Association and W.E.C.S.S.A.A.
 - c) The officials must show respect for all involved in the competition: students/athletes, teacher/coach/supervisors and spectators. The Referee Association shall ensure that all members who officiate W.E.C.S.S.A.A. activities read and sign a document indicating that they are aware and will abide by the contents of the "Code of Conduct for Officials."
- 3.05 Officials attending games of the sport that they officiate, especially if they are a staff member of one of the participating schools, as a spectator should have no contact with the officials or coaches during the game.
- 3.06 Officials must be deemed qualified to officiate W.E.C.S.S.A.A. competitions by their respective Provincial Referee Associations and/or their local Association.

SECTION IV – CODE OF CONDUCT FOR SPECTATORS (as prescribed by O.F.S.A.A.)

W.E.C.S.S.A.A. subscribes to the "O.F.S.A.A. Code of Conduct for Spectators".

4.01 The following code must be posted in every gymnasium where it can be seen and understood by all spectators:

1. Cheer in a positive manner
2. Respect officials and minor students' official's decisions.
3. Do not interfere with competition.
4. Keep off playing area
5. Be courteous and respectful.

4.02 Failure to comply with this code may lead to ejection and additional sanction(s) from the executive.

SECTION V – ELIGIBILITY RULES – GENERAL

5.01 All W.E.C.S.S.A.A. eligibility lists, in the prescribed form, shall be signed by the principal of the school, teacher/coach supervisor and the Coach. Further, it shall be the duty of the principal to make every effort to assure himself/herself of the accuracy of the list submitted. Non-registered player is ineligible for W.E.C.S.S.A.A. competition. If the Secretary-Treasurer of W.E.C.S.S.A.A. does not receive the eligibility list for a team at or before the appropriate time (24 hours before the first game or individual event), that team may be ineligible to play in that first game or event, and the game will be forfeited. Failure to submit the eligibility list for the second game (i.e. 24 hours before) will result in a second forfeiture and so on until the list is provided. Communication regarding the eligibility list will be with the principal of the school.

5.02 The method of student eligibility registration shall be:

- i) A W.E.C.S.S.A.A. Eligibility List signed by the school Principal, Physical Education Department Head and teach/coach supervisor stating that the participants listed are eligible as to attendance and age.
- ii) The birth date of the participant must be shown on the eligibility form, along with his/her school attended in the previous school.
- iii) One copy of the eligibility list must be submitted to the Secretary/Treasurer via e-mail. The eligibility needs to be signed by the school Principal, Physical Education Department Head/Athletic Director, and teach/coach supervisor at least **24 hours** before an individual event (i.e. cross country) or the start of a scheduled game (i.e. basketball).
- iv) A separate list must be completed for each activity (girls and boys and for each age classification).
- v) The same system will apply for any additions to the eligibility list.

5.03.1 If a student participates in one W.E.C.S.S.A.A. league game in one major sport, that student is ineligible to play on another major sport in the same season after Oct 1st for the fall season and Dec 15th for the winter season. Athletes will be allowed to compete in two major sports for Spring Season only. The student may transfer only once in the activities mentioned above but will not be entitled to transfer in the activity, which the student was first registered. There shall

be a limit of one entry per school per division (i.e. jr. sr.) for all W.E.C.S.S.A.A. activities except “B” league curling.

Major Sports

Fall	Basketball (Girls) Football
Winter	Volleyball (Boys) Basketball (Boys) Volleyball (Girls)
Spring	Soccer Track and Field

Minor Sports

Fall	Cross Country Golf Tennis
Winter	Badminton Curling Hockey (Boys) Hockey (Girls) Swimming Wrestling
Spring	Baseball (Boys) Slo-Pitch (Girls) Ultimate

5.04.2 Schools whose enrollment is under 500 students may make an application to the W.E.C.S.S.A.A. Executive for an exemption to Article 5.04.01.

5.04.3 All changes in sports seasons shall be approved by the membership at the Annual Meeting.

5.05.1 If coaches dress a junior player for any senior W.E.C.S.S.A.A. league contest, even if (s)he does not play him/her, and the intent to play that student must be considered. (S)he will now be considered as having participated at the higher level. After his/her second trip up, the player would now be ineligible for a return to junior competition. If coaches dress a junior player for any senior W.E.C.S.S.A.A. playoff game, even if (s)he does not play him/her, the intent to play that student must be considered. (S)he loses their junior eligibility for the remainder of that season.

5.05.2 No player may compete in W.E.C.S.S.A.A. playoffs for both their Senior and Junior teams at the same level of playoff competition. (A member of a Junior losing team in the quarterfinals may not compete in a Senior quarter-final game).

5.05.3 Coaches MUST report in writing to the Secretary/Treasurer within 24 hours of any player that moves to a higher level of competition. Coaches MUST also indicate the player(s) on the score

sheet and inform the opposing team coach. Failure to follow this procedure may result in the forfeiture of the contest.

- 5.05.4 Students/athletes must **be eligible and** participate in a minimum of three (3) W.E.C.S.S.A.A. league games to qualify for playoff competition. If a game(s) is forfeited or a team drops out of a league game involving that team will not count as qualifying games for eligibility status for playoff participation. Forfeited games may not be used for serving suspensions. For the sport of football, and a hockey goalie, a student/athlete must participate in a minimum of one regular-season game to qualify for playoff competition. Protest can be made to the W.E.C.S.S.A.A. Executive at least one week before the beginning of the playoff competition.
- 5.05.5 W.E.C.S.S.A.A. member schools shall adhere to WECSSAA & OFSAA policies regarding students/athlete eligibility for all exhibition games/tournaments. Student/athletes are not eligible for exhibition games/tournaments until their eligibility status has been approved.
- 5.05.6 A School may appeal to the W.E.C.S.S.A.A. Executive if student/athlete(s) does not meet the minimum number of games required for their sport to be eligible for W.E.C.S.S.A.A. playoffs which includes play-in games. (ie. Injuries)
- 5.06 To promote fair competition, individual recruiting of student/athletes by coaches is prohibited. If a written complaint is received, the W.E.C.S.S.A.A. Executive will investigate the complaint and take appropriate action. Should penalties be imposed, they shall be communicated to the principal during the next school day.

SECTION VI – STARTING DATES FOR ACTIVITY PRACTICES

- 6.01 **Fall Activities:** Practices may occur 14 calendar days before Labour Day. No exhibition games/scrimmages are to be scheduled during this week.
- 6.02 **Winter Activities:** That the starting date for practice for these activities is **November 1st.** Basketball – Boys, Wrestling, Volleyball – Girls
- 6.03 **Spring Activities:** The Monday after the semi-final’s basketball games.
- 6.04 The starting date for practice for hockey, swimming, gymnastics, badminton, and curling is October 15th.
- 6.05 All activities may re-organize following the S.W.O.S.S.A.A. Track Meet for the coming year.
- 6.06 W.E.C.S.S.A.A. following schedule for activities:

Fall Term	14 calendar days before Labour Day to November 30
Winter Term	December 1 to March 15
Spring Term	March 15 to June 10
- 6.07 All sports must schedule during their designated term only as described in By-Law Section 6.06.

6.08 All activities must have a minimum of two weeks of pre-season practices with a strong focus on physical conditioning to prepare students/athletes for regular-season competition. Exhibition games may be included during the latter part of this period.

6.09 Open Gymnasium or Facilities

1. A school may open its athletic facilities for unstructured free play.
2. Participation must be open and advertised to all students enrolled in the school.
3. A coach/school employee may supervise the free play and may remove participants for disciplinary reasons.
4. A coach/school employee may not provide any direction as to how free play should be conducted.
5. No coaching and instruction of sports techniques and skills.
6. A student's participation at an open gym cannot be a requirement for participation on a school team.

Physical Fitness Programs

1. Physical fitness programs may be conducted at any time, indoors or outdoors, as long as there is no coaching and instruction of sports techniques and skills.
2. Equipment used in playing a sport is prohibited from physical fitness programs, except that mats may be used for safety purposes. In track and field and cross country, participants may be directed in aerobics, in stretching exercises, strength training, and to run, but intervals training, sprinting and specific drill are prohibited.
3. Physical fitness programs must be available and advertised to all students enrolled in a school.
4. A student's participation in a physical fitness program cannot be a requirement for participation in a school team.
5. Physical fitness programs may include all facets of appropriate training, including but not limited to weight training, speed training, conditioning, plyometrics, agility training, and flexibility training.

SECTION VII – PENALTIES

7.01 **STUDENT/ATHLETES**

7.01.1 W.E.C.S.S.A.A. has the obligation and responsibility to ensure compliance with the rules of play and the Code of Conduct for Athletes (By-Laws Section I).

7.01.2 Therefore, the rules and codes regarding conduct, behaviour and eligibility apply to every school-sponsored event of a W.E.C.S.S.A.A. activity in which students/athletes participate as representatives of a W.E.C.S.S.A.A. member school whether or not W.E.C.S.S.A.A sponsors that event.

7.01.3 Persons who feel that an individual or team has violated the Code of Conduct should submit a written complaint to the Secretary/Treasurer of W.E.C.S.S.A.A. The Secretary/Treasurer shall

notify in writing the principal of the school concerned, and the person said to have violated the code, the convener of the activity and the President of W.E.C.S.S.A.A. At the discretion of the President, the matter may be brought to the Executive. (See By-Law Section 7.01.13). Complaints must be filed within two school days following the alleged Code of Conduct violation.

- 7.01.4 Any athlete who participates in a W.E.C.S.S.A.A. activity and is later declared ineligible due to age will be suspended from that W.E.C.S.S.A.A. activity for the duration of the season. Deliberate misrepresentation will result in the application of By-Law Section 7.01.13.
- 7.01.5 Any athlete who participates in a W.E.C.S.S.A.A. activity and is later declared ineligible for reasons other than age will be suspended from further competition until a hearing of the W.E.C.S.S.A.A. Executive.
- 7.01.6 Any contest in which an ineligible or suspended student/athlete participates shall be forfeited by the offending school. If there is a forfeit in a playoff game, the non-forfeiting team shall be given the option to advance before the next round begins.
- 7.01.7 Any student/athlete ejected from a game or contest for such violations as deliberate rough play with intent to injure, fighting, use of obscene language, verbal abuse or threatening words or actions directed toward another athlete, coach, official or spectator, any other violation of the Code of Conduct or any student/athlete who deliberately misrepresents himself/herself with regards to eligibility may be required to appear before the W.E.C.S.S.A.A. Executive as per By-Law Section 7.01.13. A student/athlete(s) ejected from a contest shall leave the playing area only if proper teacher supervision can be provided. Under some circumstances, the student/athlete(s) may remain on the bench for supervision reasons.
- 7.01.8 An official can eject a student-athlete for such violations after the conclusion of the game up until the time that the referee returns to his/her place of residence. The official must contact the convener of the sport who will contact the Secretary/Treasurer. The Secretary/Treasurer will inform the principal(s) of the student/athlete(s) during the next school day of the ejection and sanction. The principal(s) shall inform the student/athletes and coach/teacher sponsor. Within 24 hours, the official must forward a full written report of the incident and the reason for the ejection to the Secretary of W.E.C.S.S.A.A. In case of an appeal, this written report may be required within 24 hours of the event.
- 7.01.9 A student/athlete ejected from any W.E.C.S.S.A.A. sanctioned activity (i.e., league, exhibition, tournament) according to By-Laws Section 7.01.7 and/or 7.01.8 shall be automatically suspended for a minimum of the next two league games/matches in that activity. A student/athlete may not be present at the site (ex. Gymnasium, stadium, arena, pool) where the games are played, nor may a student/athlete participate in any exhibition events. The student/athlete may appeal to the W.E.C.S.S.A.A. executive to waive the part of this policy. This may apply to suspensions that carry-over through an extended holiday period (i.e., Christmas). A graduating student or a student in his/her last year of eligibility, which is ejected from the last or next to last W.E.C.S.S.A.A. competition of a season, shall serve the necessary suspension during the next subsequent W.E.C.S.S.A.A. sanctioned activity that he/she participates in.

- 7.01.10 A student/athlete ejected for violation of the Playing Rules (i.e., playing regulations) of a W.E.C.S.S.A.A. activity shall be suspended from participation in that activity for the period of time outlined in the Playing Regulations of the activity up to the next two scheduled W.E.C.S.S.A.A. games or activities. Any player ejected from a W.E.C.S.S.A.A. football game be automatically suspended one game (without the opportunity to appeal) and based on the incident report provided by the referees and subsequent review by the W.E.C.S.S.A.A. office, additional games may be added to the suspension (which can be appealed). A student/athlete may not be present at the site where the games are played, nor may a student/athlete participate in any exhibition events of that activity until the suspension is completed.
- 7.01.11 A student/athlete ejected according to By-Law Sections 7.01.7; 7.01.8 and 7.01.10 have the right to appeal to the Executive of W.E.C.S.S.A.A. to have the ejection overturned and/or the penalty reduced. A request for such an appeal must be in writing and signed by the principal for the school attended by the student and accompanied by a fee of fifty (\$50.00) dollars. The request for appeal must be submitted to the W.E.C.S.S.A.A. Secretary/Treasurer within 24 hours of the next school day after the Secretary/Treasurer has notified the principal of the suspension (see By-Law Sections 7.01.8). The student/athlete has the right to make a presentation to the Executive and to present witnesses. The delegation or individual will be limited to 15 minutes to state their case, and one individual will be allowed 5 minutes to make the summation and closing statement on behalf of the delegation. It is strongly recommended that unedited video evidence accompany this presentation. The Executive may call other witnesses as it sees fit. The Convenor and the officials should be notified of the appeal. After all parties and witnesses have been heard, the Executive shall retire in camera to consider the merits of the appeal. The decision of the Executive shall be final. It shall be communicated to the principal during the next school day. The student/athlete MUST attend the appeal hearing.
- 7.01.12 Any student-athlete ejected according to By-Laws Section 7.01.7 a second time with a year of the first ejection shall be automatically barred from competition in all W.E.C.S.S.A.A. activities for one calendar year from the date of ejection. This ejection and/or the penalty may be appealed as per By-Laws Section 7.01.11.
- 7.01.13 The Executive committee of W.E.C.S.S.A.A. may, at its discretion, and by resolution, vote to review any incident involving the behaviour of a student/athlete including, but not limited to, ejections under By-Laws Section 7.01.7 or 7.01.10 to impose longer suspensions or other penalties it considers to be commensurate with the violation of W.E.C.S.S.A.A.'s Code for Athletes (By-Laws Section I). If the result of the vote indicates that a review is to occur, the student/athlete is not eligible to participate in W.E.C.S.S.A.A. or S.W.O.S.S.A.A. activities until the decision of the evaluation is rendered. If the Executive decides to undertake such a review (not on a Friday), it shall set a date for a meeting and give at least one week's written notice to the student/athlete(s) involved in the incident under review. The conference will include opportunities for all involved parties. (i.e. accuser & accused, if the hearing is the result of By-Law Section 7.01.3) to make representation in person and/or in writing and to present witnesses. A list of parties wishing to attend, not to exceed five persons, at the discretion of the President must be submitted to the Secretary/Treasurer 24 hours before the hearing. The President shall have the authority to require the separation of witnesses as he/she may deem appropriate. Only those parties shall be permitted to attend the hearing. A list of a maximum of four persons of representation must also be submitted 24 hours before the hearing. After all

parties and witnesses have been heard, the Executive shall retire in camera to consider the review. The decision of the Executive shall be final. It shall be communicated to the coach, Principal and student/athlete on the next school day within 24 hours.

7.01.14 Suspension carries over from one year to the next and to S.W.O.S.S.A.A. and O.F.S.A.A. competition, where applicable.

7.01.15 Student/athletes found to be in violation of the Association's policy regarding the use of steroids, or other illegal performance-enhancing supplements will be sanctioned along with a lifetime ban from participation in all W.E.C.S.S.A.A. activities. Teams may also be subject to sanctions. The Association will accept test results for these substances performed by an accredited outside agency (ex. Canadian Centre for Ethics in Sport – CCES)

7.02 COACHES

7.02.1 For W.E.C.S.S.A.A. events, practices, game/tournament/meet each school must have a teacher from the same Board **or fulltime employee who works at the school** be present in the playing area (i.e., gymnasium, playing field) for the entire event game/tournament/meet as per the O.S.B.I.E. supervision guideline. If a teacher and **or fulltime employee who works at the school** is not present in the playing area, athletes may not compete. All non-staff coaches must obtain police clearance and hold all appropriate qualifications as outlined in O.P.H.E.A. & O.S.B.I.E. guidelines before coaching duties begin. Failure to comply may be a violation that can be referred to as the executive for possible consequences/sanctions. Staff supervisor for non-staff coaches must introduce himself/herself to the opposing coach or staff supervisor and game officials before the start of the game/tournament/meet and point out his/her location during the contest, preferably on the bench or close to the bench area.

7.02.2 W.E.C.S.S.A.A. has the obligation and responsibility to ensure compliance with the rules of play and the Code for Coaches (By-Laws Section II).

7.02.3 The rules and codes regarding conduct, behaviour and eligibility apply to every school-sponsored event of a W.E.C.S.S.A.A. member school whether or not W.E.C.S.S.A.A sponsors that event.

7.02.4 A coach ejected from any W.E.C.S.S.A.A. sanctioned activity (i.e., league, exhibition, tournament) according to By-Laws Section 7.01.7 and/or 7.01.8 shall be automatically suspended for a minimum of the next two league games/matches in that activity. A coach may not be present at the site (ex. Gymnasium, stadium, arena, pool) where the games are played nor may a coach participate in any exhibition events. The coach may appeal to the W.E.C.S.S.A.A. executive to waive the part of this policy. This may apply to suspensions that carry-over through an extended holiday period (i.e., Christmas). An official can eject a coach for such violations after the conclusion of the game or contest up until the time that the referee returns to his/her place of residence. The official must contact the Convenor of the sport who will contact the coach during the next school day and inform him/her of the ejection. Within 24 hours, the official must forward a full written report of the incident and the reason for the ejection to the Secretary-Treasurer of W.E.C.S.S.A.A.

7.02.5 If a suspension is imposed, a coach may not be present at the site where the game is played, nor may a coach participate in any exhibition events of that activity until the suspension has been

completed. Any contest in which a suspended coach participates shall be forfeited by the offending school and in cases where points on the round count, the series shall be forfeited.

- 7.02.6 Any coach ejected according to By-Laws Section 7.02.4 a second time during a school year shall have a hearing as per By-Laws Section 7.02.8. If the coach is found culpable, the Executive may impose penalties ranging from suspension from competition in that activity for the remainder of the year to a lifetime suspension from all W.E.C.S.S.A.A. activities.
- 7.02.7 A coach ejected for violation of the Playing Regulations of a W.E.C.S.S.A.A. activity shall be suspended from participation in that activity for the period outlined in the Playing Regulations for that activity and a minimum of the next two scheduled W.E.C.S.S.A.A. games. A coach may not be present at the site where the games will be played, nor may a coach participate in any exhibition events of that activity until the suspension is completed. The coach may appeal to the W.E.C.S.S.A.A. Executive to waive this part of the policy. This may apply to suspensions that carry-over through an extended holiday period (ex. Christmas). A coach ejected from a game or contest has the right to appeal to the Executive W.E.C.S.S.A.A. to have the ejection overturned and/or the penalty reduced. A request for such an appeal must be in writing and signed by the principal of the school and accompanied by a fee of fifty (\$50.00) dollars. A short statement of the rationale for the appeal must accompany the request. In the case of an appeal, this written report may be required within 24 hours of the event.
- 7.02.8 The W.E.C.S.S.A.A. Executive may, at its discretion, and by resolution, vote to review any incident involving the behaviour of a coach. If the result of the vote indicates that a review is to occur, the coach is not eligible to participate in W.E.C.S.S.A.A. or S.W.O.S.S.A.A. activities until the decision of the review is rendered. If the Executive decides to undertake such a review, it shall set the date for a meeting (not on a Friday) and give at least one week's written notice to the coach involved in the incident under review. The meeting will include opportunities for all involved parties to make representation in person and/or in writing and to present witnesses. After all parties and witnesses have been heard, the Executive shall retire in camera to consider the review and possible penalties. The decision of the Executive shall be final. It shall be communicated to the coach, Principal and activity Convenor during the next school day. If the W.E.C.S.S.A.A. Executive decides to investigate a written complaint (rules, violations, code of conduct issues, etc.) against a coach, then the individual (coach) who submitted the complaint MUST circulate the formal written complaint, SIGNED by the complainant, to ALL parties involved both Principals, both A.D.'s, the W.E.C.S.S.A.A. Executive, and the COACH (team) in question.
- 7.02.9 A suspension carries over from one year to the next and to S.W.O.S.S.A.A. and O.F.S.A.A. competitions, where applicable.
- 7.02.10 A coach knowingly withholds information regarding the use of steroids or other illegal performance-enhancing supplements by a student/athlete(s), he/she must appear before the W.E.C.S.S.A.A. Executive as per By-Law Section 7.02.8; (p.29).
- 7.02.11 All members of W.E.C.S.S.A.A. must report to the W.E.C.S.S.A.A. Secretary-Treasurer and school administration of any ejections from a W.E.C.S.S.A.A. Sanctioned Activity for such violations as deliberate rough play with intent to injure, fighting, use of obscene language, verbal abuse or threatening words or actions directed toward another athlete, coach, official or

spectator, any other violations of the Code of Conduct or any student/athlete who deliberately misrepresents himself/herself with regards to eligibility may be required to appear before the W.E.C.S.S.A.A. Executive as per By-Law Section 7.01.13.

7.02.12 A coach knowingly withholds information regarding an ejection, he/she must appear before the W.E.C.S.S.A.A. Executive as per By-Law Section 7.02.8

7.03 SPECTATORS

7.03.1 In cases of fan interference with play in any game under W.E.C.S.S.A.A. jurisdiction:

- a. An official will give up to three warnings.
- b. If fans continue to interfere with the play of the game, the match may be called by the referee.
- c. The final disposition of the game will be determined by the Executive in consultation with the coaches and officials.

7.03.2 The W.E.C.S.S.A.A. Executive may, at its discretion, review any incident involving the behaviour of a spectator. Persons found to be a violation of the code may receive up to a lifetime ban on attending W.E.C.S.S.A.A. activities.

7.03.2 The W.E.C.S.S.A.A. (i.e., O.F.S.A.A.) “Code of Conduct for Spectators” should be announced before games when a large number of spectators are in attendance. “Horn” is not allowed in-game/tournament/meet sites for W.E.C.S.S.A.A. activities. Spirit thunder sticks (air-filled tubes) are approved noisemakers at all W.E.C.S.S.A.A. activities. School bands, under the supervision of a staff member, are allowed and shall play at appropriate times only. The “artificial” noise policy shall apply for competitions in indoor facilities.

In the event that a coach finds himself/herself in a situation involving “unruly” spectators and the coach has determined or has been requested by game officials to intervene, the following protocol should be followed:

1. Referee(s) will stop the game/match to address the situation with the coaches. The referee(s), along with the coach/teacher supervisor from either team, where appropriate, shall verbally warn the “unruly spectator(s) that ejection will occur if the unacceptable behaviour continues.
2. Either coach (i.e. home or visiting) may request the referee to stop the game.
3. If the “unruly spectator(s) are ejected, and they can be identified from which team they are representing that schools administration/coach/teacher supervisor will be asked to stop the disruptive behaviour and/or instruct the individual(s) to leave. If disruptive behaviour does not stop, the coaches should consider contacting the police,
4. Especially if there is a potentially violent situation. The home coach may seek the assistance of the visiting coach to deal with “unruly” spectator(s) from the visiting school.
5. Referee(s) may “suspend the game” if the situation is not rectified.

7.04 OFFICIALS

7.04.1 The Constitution stresses that protests cannot be made to W.E.C.S.S.A.A. regarding questions of judgement of officials in charge of a game or contest. Such protests should be directed to the organization of officials involved, with a copy of the W.E.C.S.S.A.A. Secretary/Treasurer.

7.05 SCHOOLS

7.05.1 When a school (team) does not comply with the rules, purposes and decisions of W.E.C.S.S.A.A., the Executive may recommend placing such a team on probation or suspension for a period to be determined by the Executive. This policy will be applied to a team that drops out of a sport.

7.05.2 There is an expectation that schools, once entered in a league, must fulfill the obligation to complete the entire season. Failure to comply will result in the team being sanctioned, placed on probation, and must make an appeal the Executive to be reinstated the following season.

7.05.3 If a team does not fulfill the obligation to complete the entire season. The student/athletes on that team may not be considered for All-Star nominations.

SECTION VIII – RULES GOVERNING ACTIVITIES IN GENERAL

8.01.1 The rules and regulations governing the activities of W.E.C.S.S.A.A. shall be the same as those adopted by the various athletic organizations of Ontario, except where otherwise specified in the Constitution, By-Laws, or Playing Regulations of W.E.C.S.S.A.A. There shall be NO CHANGES to the Playing Regulations after they are approved by coaches at the pre-season coach's meeting which MUST include representative coaches from every classification. When playoff playing regulations are changed due to exceptional circumstances (ex. Bad weather, unusable fields), the activity convenor must consult with the W.E.C.S.S.A.A. Executive.

8.01.2 All schools that participate in any W.E.C.S.S.A.A. regular-season schedule may not be eligible to qualify for playoff competition and thus for the opportunity to compete in W.E.C.S.S.A.A. championship game. Playoffs will be capped at twelve (12) teams per classification. Teams may be eliminated from playoffs due to a tie-breaker rule, which will be stated in the playing regulations in their respective sport.

8.01.3 WECSSAA playoffs for Basketball, Football, Hockey, Soccer and Volleyball must be structured so that all championships rounds must be a single-elimination format. Schools must be competing with schools in their respective classification determined by O.F.S.A.A. Exception teams may declare up in classification.

8.01.4 Sanctioned activities where "league" play format is used shall not be less than six (6) regular-season games or more than ten regular-season games. Teams of the same classification will play each other in a regular season game where that classification has 6 or less teams in that tier. In a situation where there are more than 11 teams entered in a league, the convenor will form a committee of coaches which will try and include: representatives from all three tiers and all

three classifications that will determine which teams will be playing in each tier in order to balance the number of teams in each tier. Schools will have an opportunity to appeal if they do not like the tier in which they have been placed.

Criteria:

- 1) For junior play, does a feeder school participate in a bona fide 7/8 league in that sport thereby providing an increased level of game competition.
- 2) How many returning players will a team have? How successful were they the previous year?
- 3) How many club players does a school team have? Are they playing club and school games during the current season? How many tournaments, exhibition games will players participate in.
- 4) For senior play, did the school have a junior team the previous year? How successful, were they? How many players have will be moving up to seniors? How successful was the senior team, and how many players will be returning?

8.01.4 For football, schools, may be eliminated from the playoffs due to a tie-breaker rule, which will be stated in the playing regulations.

8.01.6 No W.E.C.S.S.A.A league games/tournaments/meets shall be scheduled a minimum of two days before the start of an exam period and during a scheduled exam period and convenors will try to avoid scheduling W.E.C.S.S.A.A league game/tournaments/meets shall on dates when parent/teacher interviews are scheduled. Practices shall not occur a minimum of two days before the start of an exam period and during exam week or until the final scheduled exam is completed. One day of practice shall be allowed on the Friday of the exam period.

8.01.7 A tiering format will be used for the following activities: boys & girls, volleyball, basketball, and soccer. There shall be a mass meeting of all coaches, convened by the convenors of each of these activities, at the beginning of the season to determine:

1. The teams that will compose each tier (i.e., tier 1, 2, 3). If tiers can't be balanced, then convenor shall refer to (By-Law Section 8.01.3) to determine the tiers.
2. The method of determining regular-season standings.
 - i) For basketball, volleyball, and soccer will be based on a point system where tier 1 teams receive twice the points allocated to tier 2 and tier 2 teams receive twice the points allocated to tier 3 teams.
3. The format for determining seeding for the classification playoffs (i.e. "A", "AA", "AAA")
 - i) All teams make the playoffs in their classification.
 - ii) Classification playoff seeding will be based on points earned during regular season play.
 - iii) Basketball, volleyball and soccer will use the following format to determine playoff seeding. That the points of the lowest placed team in a higher tier of all three classifications, AAA, AA, A, be compared with the points of the highest placed team of the lower tier in the corresponding classification for seeding purposes. This would only occur if the team in the higher tier has won 30% of their games or has accumulated 30% of the possible points available in tier play. If two schools are tied in points, the team

who plays in the higher tier will get the higher seed. i.e. Assuming four AA school in tier 1 and four AA school in tier 2

Scenario #1

<u>Tier 1</u>		<u>Tier 2</u>	
Team A (9 – 1)	36 points	Team E (10 – 0)	20 points
Team B (4 – 6)	16 points	Team F (9 – 1)	18 points
Team C (3 – 7)	12 points	Team G (6 – 4)	12 points
Team D (0 – 10)	0 points	Team H (5 – 5)	10 points

Final Standings

1 st	Team A	(had most points in higher tier)
2 nd	Team E	(next highest overall)
3 rd	Team B	(second most points in higher tier)
4 th	Team F	(next highest points overall)
5 th	Team C	(third most in higher tier)
6 th	Team G	(next highest points overall)
7 th	Team H	(next highest points overall)
8 th	Team D	(next highest points overall - *because they did not win 30%*)

Scenario #2

<u>Tier 1</u>		<u>Tier 2</u>	
Team A (9 – 1)	36 points	Team E (10 – 0)	20 points
Team B (5 – 5)	20 points	Team F (9 – 1)	18 points
Team C (3 – 7)	12 points	Team G (6 – 4)	12 points
Team D (0 – 10)	0 points	Team H (5 – 5)	10 points

Final Standings

1 st	Team A	(had most points in higher tier)
2 nd	Team B	(tiebreaker goes to higher tier and won 30% of games)
3 rd	Team E	(next highest points overall)
4 th	Team C	(next highest in higher tier and won 30% of games)
5 th	Team F	(next highest points overall)
6 th	Team G	(next highest points overall)
7 th	Team H	(next highest points overall)
8 th	Team D	(next highest points overall - *because they did not win 30%*)

8.01.8 Lining of the game field for football (junior & senior and soccer (boys/girls junior/senior) games:

- i) The designated home team is responsible for properly lining the field of play in their school field, as determined by the officials.

- ii) For soccer fields, the perimeter midfield line, 6 - yard box and 18 - yard box clearly lined for play.
- iii) For football fields, the perimeter, goal lines, 55-yard line and at the very least every 10-yard increment (10, 20, 30, 40 and 50 on each side of the midfield) must be lined for play.

Failure to do so will result in the immediate **forfeiture** of the game, resulting in a 1 – 0 victory for the visiting team

8.01.9 The dominant colour of team uniforms for basketball, football, hockey & soccer must be those traditionally assigned to the school. If there is a conflict of uniform colour, the team in violation of the policy must change. If the violating team is unable to change to the appropriate colour, the game will be forfeited.

8.01.10 If there are no officials present or if a lone official is unable to complete a WECSSAA scheduled game a substitute official can be used only if they are an official within the approved referee's organization. If not, the game cannot be played or continued.

8.02 PROTESTS

8.02.1 All protests must be made in writing or emailed to the Secretary/Treasurer of W.E.C.S.S.A.A. within 48 hours (Saturday and Sunday excluded) after the contest accompanied by a \$100.00 fee, refundable if the protest is upheld or is deemed to have merit.

8.02.2 All protests must be signed or emailed by the principal.

8.02.3 The W.E.C.S.S.A.A Executive is responsible for resolving protests in accordance with the playing regulations of that activity. The activity convenor(s) shall attend the protest meeting for consultation purposes.

8.03 CONCUSSIONS

8.03.1 Any student-athlete who is suspected of sustaining a concussion or who demonstrates any concussion-like symptoms is to be removed immediately from all further activity including competitions, practices, and informal workouts. The student-athlete cannot return to any further activity until they have been cleared according to the concussion protocols of their respective School Board. At a minimum, where there is an incident that leads to loss of consciousness, however brief, or any dizziness, wooziness or disorientation resulting from a blow to the head, the student-athlete will be removed from participation according to the above conditions. For further clarity, if there is any doubt or suspicion that a concussion may have occurred, the student-athlete is to be removed from participation.

8.04 Lighting Protocol

1. Fields are to be vacated **immediately** when thunder is heard and or lightning is seen regardless of distance away.
2. Games / Meets may not resume until a **minimum of 30 minutes** after the last thunder/lightning is heard/seen.

SECTION IX – REPORTING OF GAME RESULTS

9.01 Game results shall be reported as outlined in the Playing Regulations of each activity.

SECTION X – GAME COMMITMENTS

10.01 All scheduled games and all playoff dates shall be adhered to. Violation of this, with the exception of By-Laws Section 10.02, will result in the application of Article 7.02 (c) or By-Laws Section 7.05.1. The Physical Education Department Head (or his/her designate), in consultation with the Principal and/or Vice-Principal, determines if a school field is deemed to be unplayable for soccer, football or baseball. If deemed to be unplayable, the Principal, Vice-Principal, or Physical Education Department Head not the coach, shall notify the visiting school Principal or Vice-Principal and activity convenor as early as possible but no later than 1:00 p.m. If a forfeiture occurs, the forfeiting team, will pay a \$100.00 fine and the school will be placed on probation. If the forfeit occurs at game time, with the opposing team present at the site, the forfeiting team will pay the \$100.00 fine plus any expenses incurred (ex. Transportation, referees). Any forfeiting school that has a repeat forfeit, in any sport, within a two-year period, will have the fine doubled with each subsequent forfeit.

10.02 Coaches, in consultation with Principals, may by mutual consent change game dates and/or game times. The responsibility of notifying the convenor and officials will be the school that initiated the change. The officials and Sports Medic (if required) will be notified by the convenor only. The convenor must be notified a minimum of 72 hours before the change, and this can only be done for an emergency. Field trips, proms, semi-formals, fashion shows are not considered to be an emergency.

10.03 If a team drops out of a sport, all games against that team shall be nullified. League standings will be re-calculated. Nullified games, if played, will count for eligibility status and suspensions. There shall be a \$200.00 fine for withdrawing for both teams.

10.04 If two schools decide not to play a game and do not reschedule the game, a loss will be recorded for both teams.

10.05 If Board sponsored transportation is cancelled for a given school(s) as a result of inclement weather, scheduled W.E.C.S.S.A.A. activities shall not proceed for that school(s). On inclement weather days during play-offs, when Board sponsored transportation is cancelled in the a.m. only, games may proceed with the permission of both Principals. A postponement must be made by 1:00 p.m. so that convenors can notify officials and Sports Medic (if required). The attendance requirement, as described in Article 13.02 (v); p.14, shall be waived if the game is to proceed.

10.06 STRIKE OR LOCKOUT

A strike defined by teachers withdrawing all teaching duties.

10.06.1 In the event of a School Board(s) being on strike or locked out, scheduled contests during the strike or lockout will be forfeited.

10.06.2 Before and During Strike/Lockout

- a. Regularly scheduled games will be played until the day a sanction is announced
- b. Regularly scheduled W.E.C.S.S.A.A. games will continue without sanctioned schools involved until the sanction is completed.
- c. If a scheduled game cannot be played because one of the teams is involved in a work sanction, the game will be forfeited and recorded as a loss for the sanctioned team.
- d. If a scheduled league game cannot be played or rescheduled because both teams are involved in a work sanction, each team will record a loss.
- e. W.E.C.S.S.A.A. Executive will meet to decide upon a date that all sports schedules will be considered complete and playoffs or championship meets will proceed without the involvement of sanctioned schools.
- f. Playoffs will include all teams not involved in work sanction at the time playoffs begin.

Rationale

- i) To allow convenors to complete the playoff structure and prepare for S.W.O.S.S.A.A. and possible O.F.S.A.A. competition.
- ii) As a safety factor to protect students from the high-level competition without the necessary conditioning.
- iii) As a protection for coaches who may be forced into preparing a team under conditions of duress.

10.06.3 After a Strike/Lockout

- a) W.E.C.S.S.A.A. Executive will meet within 24 hours of the sanction or strike being completed
- b) Upon the above recommendations, W.E.C.S.S.A.A. Executive will make decisions.
- c) that ensure consistency across all activities while recognizing the individual problems of each sport. Decisions made may result in a new schedule for the remainder of the season and/or a new playoff structure. Where possible, playoff dates will not change.
- d) A complete schedule, including sanctioned teams, will not resume until the W.E.C.S.S.A.A. Executive announces its decisions.

10.06.4 During strike/lockout, no teams under strike/lockout will practice under the direction of non-teaching volunteer coaches

SECTION XI – **AWARDS**

11.01 **Plaques**

11.01.1 Large W.E.C.S.S.A.A. championship plaques will be awarded to the championship team. Plaques shall be retained by the school for only one year.

11.01.2 Small W.E.C.S.S.A.A. championship plaques will be awarded to the championship teams. These plaques will be retained by the school.

11.02 **Medallions/Ribbons**

W.E.C.S.S.A.A. CONSTITUTION/BY-LAWS

11.02.1	Badminton	All Divisions Team Champions	1 st Medallion 12 Medallions
11.02.2	Boys Baseball	Team Champions	18 Medallions (Gold)
11.02.3	Basketball	Junior Boys	15 Medallions (Gold)
	Basketball	Senior Boys	15 Medallions (Gold)
		Junior Girls	15 Medallions (Gold)
		Senior Girls	15 Medallions (Gold)
11.02.4	Cross Country	All Divisions	1 st Medallion (Gold) 2 nd -6 th Ribbons
		Team Championships	Plaque “A”, “AA” & “AAA”
11.02.5	Boys Curling	Team Championships	4 Medallions (Gold)
	Girls Curling	Team Championships	4 Medallions (Gold)
11.02.6	Football	Junior	36 Medallions (Gold)
		Senior	36 Medallions (Gold)
11.02.7	Boys Golf	1 st Team Champions	Medallion (Gold) 5 Medallions (Gold)
	Girls Golf	1 st Team Champions	Medallion (Gold) 5 Medallions (Gold)
11.02.8	Boys Hockey	2 Divisions	40 Medallions (Gold)
	Girls Hockey	2 Divisions	40 Medallions (Gold)
11.02.9	Girls Slow Pitch		18 Medallions (Gold)
11.02.10	Soccer	Senior Boys	20 Medallions (Gold)
		Junior Boys	20 Medallions (Gold)
		Senior Girls	20 Medallions (Gold)
		Junior Girls	20 Medallions (Gold)
11.02.11	Swimming	1 st -6 th each event Division Team Champions	Ribbons Medallions (Gold) final event
11.02.12	Tennis	All Divisions Team Champions	1 st Medallion (Gold) 12 Medallions (Gold)
11.02.13	Track & Field	1 st each individual event 2 nd -6 th Individual Division Champion Team Division Champions Small Plaque-each age group Overall School Champion	Medallions (Gold) Ribbons Medallions (Gold) Medallions (Gold) “A”, “AA” & “AAA” Large Plaque “A”, “AA” & “AAA”
11.02.14	Ultimate	Team Champions	20 Medallions (Gold)
11.02.15	Volleyball	Senior Boys	15 Medallions (Gold)
		Junior Boys	15 Medallions (Gold)
		Senior Girls	15 Medallions (Gold)
		Junior Girls	15 Medallions (Gold)
11.02.16	Wrestling	All Divisions Team Champions	1 st Medallion (Gold) 15 Medallions (Gold)

- 11.03 Additional gold medallions may be requested from the Secretary/Treasurer at cost. Silver & Bronze medallions may be purchased. Requests from the activity convenor must be made to the Secretary/Treasurer at least two months before the competition.
- 11.04 In the case of ties, duplicate awards shall be presented.
- 11.05 (a) it shall be the duty of the Treasurer to arrange by Board Policy for the purchase of these awards for presentation as soon after the contest as possible.
(b) all engraving shall be at the expense of the school receiving the trophy
(c) all awards shall be for annual competition except as otherwise noted.
(d) no new awards shall be accepted without the consent of the Association.

SECTION XII – ALL-STAR TEAMS

- 12.01 W.E.C.S.S.A.A. will purchase and hand out through Convenors a diploma to “All-Star” athletes in those sports of no more than \$10.00 per participant for participation in All-Star games.
- 12.02 There will be no practice prior to All-Star games.
- 12.03 All-Star games must be completed before the end of one school week following the O.F.S.A.A. championship date for that activity.
- 12.04 W.E.C.S.S.A.A. coaches select only senior All-Star teams.
- 12.05 In activities where “All-Star” teams are selected, the Playing Regulations shall clearly describe the procedure for the selection of “All-Star” teams. “All-Star” Teams shall be determined by a voting process. The following guidelines will be used to determine the number of athletes who will make an all-star team. Tier 1 first team will consist of the number of starters on a team plus 1. The second team will consist of the number of starters. Tier 2 first team will consist of the number of starters. The second team will consist of the number of starters. Tier 3 first team will consist of the number of starters.
- 12.05.01 All coaches attend a season-ending meeting where student-athletes are nominated by a school representative and votes are tallied, collectively by those coaches present.
- 12.05.02 All coaches will participate in an online voting process (i.e. the use of a google document) to nominate their student-athletes and cast votes as a school representative
- 12.06 Convenors of All-Star games and any post-season games/tournaments/meets shall submit a financial report to the W.E.C.S.S.A.A. Secretary/Treasurer describing income and expenses.

SECTION XIII – CONVENORS’ HONOURARIA

- 13.01 The honorarium received by the activity Convenors shall be determined and published each year by the W.E.C.S.S.A.A. Executive.

SECTION XIV – MEMBERSHIP FEES

- 14.01 The fee for each school shall be the fee as determined by the Executive from time to time. The Executive may levy any individual charges necessary to carry on the activities of the Association.
- 14.02 The guideline for O.F.S.A.A. championship expenses is as follows:
School/Student/Athletes will pay for food, accommodation, transportation.
- 14.03 Any additional activity fees must be approved by the Executive. The activity convenor must request the Executive, accompanied by a rationale. Activity convenors must account for these additional fees in their Convenors' reports.
- 14.04 As part of the W.E.C.S.S.A.A. membership fee, each school will be charged \$100, which will be reimbursed at the end of the school year. A deduction of \$25 will be applied for every regular legislative council meeting for which a school is not represented.
- 14.05 A school will receive a sanction of a fined \$25 for every regular legislative council meeting for which a school is not represented.

SECTION XV – ADMISSIONS FEES

- 15.01 As a general policy, W.E.C.S.S.A.A. member schools shall follow the schedule of admission fees noted below:

Allowable Admission fees shall include:

- 15.02 Regular Season:

There will not be a fee to attend regular-season games, except at a neutral site where there is a rental charge (ex. Windsor Stadium), or as approved by the W.E.C.S.S.A.A. Executive. Schools that have a facility where this is possible and wish to charge and admission fee must make an application to the W.E.C.S.S.A.A. Executive through the Secretary/Treasurer. The application must include a justification for the admission fee and be made before the first league game.

Sanctioned Funded Activities:

Elementary students Free
Students with a student card Free
Students without a student card \$2.00
Adults \$3.00

Sanctioned Unfunded Activities (ex. Hockey):

Elementary students Free
Students with a student card \$1.00
Students without a student card \$2.00
Adults \$3.00

Special league “rivalry games” (ex. Father Zakoor Cup”) as per past agreements between schools involved.

W.E.C.S.S.A.A. Cup (Hockey) – as per digression of the convenor. Convenor must inform and seek approval from the W.E.C.S.S.A.A. Executive.

15.03 Play-off Games (except championships) at sites of Senior games: (optional pending agreement between the two Senior Teams)

Elementary students	Free
Students	\$1.00
Adults	\$2.00

Sanctioned Unfunded Activities (ex. Hockey):

Elementary students	\$1.00
Students with a student card	\$2.00
Students without a student card	\$3.00
Adults	\$4.00

15.04 Championship Games:

Students	\$2.00
Adults	\$5.00

Sanctioned Unfunded Activities (ex. Hockey):

See the fee structure for the “Play-Off” games above.

15.05 All schools must be advised of admission fees being charged for any competition including regular season (if permitted), playoff, championships and All-Star games.

SECTION XVI – CHAMPIONSHIP ORDER OF EVENTS

16.01 If multiple championship games are held on the same day and at the same location, the activity Convenors shall mutually agree on the order. If no agreement can be reached, the W.E.C.S.S.A.A. Executive shall determine the order of games.

SECTION XVII – DISTRIBUTION OF GATE RECEIPTS

17.01 Regular Season:

- a. 10% of the gate, after expenses, will go to W.E.C.S.S.A.A.
- b. the remainder shall be distributed on a pro-rated basis among the participating school (ex. 10 games – school “A” plays in 5 games and therefore received 5/20 of the reminder)

Sanctioned Unfunded Activities (ex. Hockey)

- a. home team keeps the entire gate.

17.02 Play-off and Elimination Games:

- a. gate receipts, after expenses, to be split equally between the participating teams
Sanctioned Unfunded Activities (ex. Hockey)
- b. home team keeps the entire gate

17.01 Championship Games: after expenses, the gate shall be divided as follows:

- i) if a senior team travels to O.F.S.A.A., they will receive 100% of the gate
- ii) if a senior team doesn't qualify for O.F.S.A.A. but did have to travel for S.W.O.S.S.A.A., they receive 80% of the gate losing team receive 20% of the gate.
- iii) if a senior team qualifies for O.F.S.A.A. and the O.F.S.A.A. is held in W.E.C.S.S.A.A. and S.W.O.S.S.A.A. was in W.E.C.S.S.A.A., The distribution will be 70/30 for qualifying team.
- iv) if neither team qualifies for O.F.S.A.A. and S.W.O.S.S.A.A. was hosted by W.E.C.S.S.A.A. then gate shall be split 50/50
- v) if a junior team travels for S.W.O.S.S.A.A. will receive 80% of the gate while the losing team will receive 20% of the gate.
- vi) if S.W.O.S.S.A.A. held in W.E.C.S.S.A.A., then both teams receive 50% of the gate.
- vii) if there is senior and junior final at the same facility, then the gate is split 80% to seniors and 20% juniors. Then the above scenario will be used to split the 80% for the seniors and 20% for the juniors.
- viii) if multiple games are played at the same venue that 80% goes to the senior teams involved, and 20% goes to the junior team involved. 80% and 20% is divided the same as above.

Sanctioned Unfunded Activities (ex. Hockey):

- a. home team keeps the entire gate.

17.02 All-Star Games

Convenors of all-star games must submit a proposal regarding the distribution of gate receipts after expenses to the W.E.C.S.S.A.A Executive. This proposal should be discussed and approved by coaches before submission to the Executive.

SECTION XVIII - GENDER EQUITY POLICY

18.01 Gender Equity and Fluidity

Gender equity in school sport is the belief and practice, which ensures fair access for female student-athletes, coaches, officials and administrators to participate, compete and lead. Equity does not necessarily mean that all persons must be treated exactly the same. People may need to be treated differently in order to be treated fairly.

WECSSAA will strive to allow opportunity for all interested students, coaches and officials to participate in sport.

1. VISION

Women and girls will enjoy a full and equitable range of opportunities for participation, officiating, competition and leadership in school sport activities.

2. GOAL

Through the implementation of this policy, it is our intent to raise awareness, educate, and change attitudes and behaviors, which increase and improve the opportunities for girls and women in school sport.

3. POLICY STATEMENTS

- a.) W.E.C.S.S.A.A. is committed to gender equity.
- b.) W.E.C.S.S.A.A. is committed to educating and providing support to its members through the development and distribution of a gender equity policy.
- c.) W.E.C.S.S.A.A. believes that the elimination of barriers to participate will contribute to the achievement of gender equity.
- d.) W.E.C.S.S.A.A. believes that gender equity should serve as a guiding principle for all decisions and operations of the W.E.C.S.S.A.A. and is a key consideration when developing, updating or delivering programs and policies.

4. GENDER EQUITY AND FLUIDITY

- a) Students may participate in a sport of their preference based on their chosen gender identity – this is determined by their chosen Lived Gender Identity
- b) Students may change their Lived Gender but must continue to play the sport in the gender they chose for the remainder of that season.
- c) Student may exercise their right to changing their Lived Gender Identity
- d) In compliance with OFSAA By Laws students may not participate in the same sport more than once per year – ex play girls basketball in fall and boys in winter.

APPENDIX

APPROVED SCHOOL COLOURS & MASCOTS

SCHOOL	COLOURS	MASCOTS
Academie Ste. Cecile	Royal Blue/Red	Spirit
Assumption	Purple/White	Purple Raiders
Belle River	Green/White	Nobles
Brennan	Red/Silver/White	Cardinals
Cardinal Carter	Navy Blue/Grey	Cougars
Catholic Central	Maroon/White/Gold	Comets
Erie Migration	Purple/Gold	Coyotes
Essex	Red/Black/White	Red Raiders
Herman	Green/White/Black	Green Griffins
Holy Names	Navy Blue/Red/White	Knights
Kennedy	Royal Blue/Gold	Clippers
Lajeunesse	Green/White/Black	Royals
Leamington	Burgundy/Gold	Lions
L'Essor	Orange/Black/White	Eagles

Maranatha	Black/Red/Silver	Panthers
Massey	Navy Blue/Orange	Mustangs
Lamonthe-Cadillac	Navy Blue/Black/White	Les Faucons
North Star	Silver/Black/White	Wolves
Riverside	Black/Gold/White	Stingers
St. Annes	Royal Blue/ Yellow	Saints
St. Joseph's	Navy Blue/Yellow	Lasers
Sandwich	Blue/Orange	Sabres
Tecumseh Vista	Blue/Black/White	Vortex
UMEI	Dark Blue/Grey/White	Lighting
Villanova	Blue/Silver	Wildcats
Walkerville	Blue/White	Tartans
Westview Freedom Academy	Maroon/Grey/White	Falcons
Windsor Islamic	Red/Black	Jaguars